



**CHURCHER'S  
COLLEGE**

## Sports Graduate

September 2025, 1 year fixed-term



### The School

Churcher's College is an Independent coeducational day school offering Nursery, Junior, Senior and Sixth Form education. With 1063 pupils in the Senior School and 245 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, coeducational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

### Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong [2024: A Level - 20% A\*, 58% A\* and A, 88% A\* to B; GCSE - 25% Grade 9, 51% Grades 9 & 8, 74% Grades 9 to 7] and previously has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

### Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing ECT Teachers. Our staff are both ECTs and experienced teachers; providing a stimulating and rewarding environment. Staff children enjoy a significant reduction in fees. Single local accommodation may be available.

### The PE Department

The PE Department consists of 12 full-time professionals and is also supplemented by 3 part-time staff. It is a very successful and forward-thinking department that aims to provide a broad, well balanced curricular and extra-curricular programme for sport, encouraging all pupils to experience and enjoy a wide range of activities. Nurturing each individual to help them reach their maximum potential, whilst laying the foundations for all pupils to be able to follow active and healthy lifestyles in the wider community. The College possesses some outstanding sports facilities with a sports hall, gym with climbing wall, 2 fully equipped fitness suites, floodlit all weather pitch (hockey in the autumn and spring terms and 12 tennis courts in the summer term), 25m 6-lane indoor pool, 5 lane ECB standard all weather cricket nets, 10 acres of playing fields comprising 4 rugby pitches (cricket in the summer) at the Senior School with a further 10 acres of playing fields at Penns Place one mile from the main College site.

### Physical Education within the Curriculum

Our PE/Games programme provides opportunities for participation by pupils of all ages and ability levels, involving either competition within the College or with other schools. The timetable is organised to give all Lower School pupils (1st -5th) a double PE and double Games lesson each week. Senior pupils all have a games afternoon. Saturday and after school fixtures (including training sessions) are a significant element in the success of our teams, with 'A', 'B', 'C' and 'D' team provision allowing for a large number of pupils to represent the College. Sport Science is also a thriving option at GCSE and A Level and we consistently produce excellent examination results.



Churcher's students enjoy considerable individual and team success at county, regional and international level across a wide range of sports. For the girls, hockey and netball make up the main winter sports, with cricket and tennis the focus for the summer term. For the boys, rugby and hockey make up the main winter sports, with cricket and tennis in the summer term. We also offer a wide range of minor sports including swimming, water polo, cross-country, basketball, athletics, fencing, climbing, table tennis, sailing, equestrian and an extensive programme of outdoor adventurous activities including CCF.

## Qualities and Experience

The successful candidate will assist with the delivery of the Physical Education, Games and Sport Science programmes, working with PE staff across all age groups from Year 7 to Year 13. The applicants should be able to coach at least two of our major sports (Hockey, Netball, Rugby, Cricket, Tennis) to a high level and to also be able to support in a wide range of other sporting activities.

The successful candidate will have successfully completed a Sports related degree.

Main qualities, duties and responsibilities:

- To be a dynamic, energetic and highly motivated individual who would like to be part of a vibrant, hardworking and inspirational department.
- Planning and coaching Sports sessions during the week.
- Coaching and officiating across all our major sports on a Saturday.
- Assist with the teaching of both PE and Games.
- Team teaching and assisting experienced subject teachers in classroom situations.
- Assist/cover lessons and sporting fixtures in the week where required.
- Support pre-season training.
- Assist with department administration as well as assisting with looking after sports kit and equipment for lessons, training and fixtures.
- Selecting and managing teams throughout the week in preparation for Saturday fixtures.
- Help promote and monitor/supervise the use of our Strength and Conditioning facilities.

- Promoting professional standards of punctuality and discipline with all students and promote our Team Churcher's ethos.
- Taking a full and active role in the extracurricular programme
- Close liaison with the Director of Sport and other Head of Sports.
- Wider school duties such as lunchtime duties/supervision.
- The Director of Sport may ask other duties to be undertaken as and when required.
- Participation in the School's busy broader curricular programme is expected of all teaching staff and there is considerable scope for staff to get involved in a wide range of activities.
- An interest/qualification in Athletic Development or Strength and Conditioning is desirable.
- An interest/experience in water polo and swimming is also desirable.

## Application Details

As a consequence of the Children Act 2006 and KCSIE 2024, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment records will be investigated. It is also necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The following duties will be deemed to be included in the duties which you may be required to perform:

- child protection, discipline, health and safety
- promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Churcher's College aims to be a fair employer and is committed to equal opportunities. Churcher's College does not discriminate against employees on the basis of race, colour, nationality, ethnic or national origin, religion or religious belief, pregnancy and maternity, sex or sexual orientation, marital or civil partner status, gender reassignment, disability or age. We embrace inclusion and fairness in the workplace: diversity is to be celebrated and as such we strive towards a fully immersive culture of inclusion, diversity and equality.

For the right candidate, there is the potential to progress to teacher training at the end of this contract.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to [recruitment@churcherscollege.com](mailto:recruitment@churcherscollege.com) as soon as possible.

## Terms and conditions

The role is a fixed-term one-year contract with an FTE salary of £24,570, this will be pro-rated for term time only plus holiday pay. Working hours are 37.5 per week including Saturday fixtures, weekly working hours will vary depending on the sports program. If required there is access to subsidised accommodation.

The successful candidate will have use of the swimming pool and fitness suite.

Lunch is provided for all staff during term time and parking is also available on site.

The successful candidate will begin working at Churcher's in September 2025.