



**CHURCHER'S
COLLEGE**

Head of Netball

September 2026, Full-time



The School

Churcher's College is an Independent coeducational day school offering Nursery, Junior, Senior and Sixth Form education. With 1055 pupils in the Senior School and 285 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, coeducational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values

and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong [2025: A Level - 24% A*, 62% A* and A, 91% A* to B; GCSE - 28% Grade 9, 51% Grades 9 & 8, 74% Grades 9 to 7] and previously has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching

and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing ECT Teachers. Our staff are both ECTs and experienced teachers; providing a stimulating and rewarding environment. Staff children enjoy a significant reduction in fees. Single local accommodation may be available.

The PE Department

The PE Department consists of 10 full time professionals supplemented by a number of professional sports coaches. It is a very successful and expanding department that aims to provide a broad, well balanced curricular and extra-curricular programme for sport, encouraging all pupils to experience and enjoy a wide range of activities. Nurturing each individual to help them reach their maximum potential, whilst laying the foundations for all pupils to be able to follow active and healthy lifestyles in the wider community, is a key focus.

The College possesses some outstanding sports facilities with a superb sports hall, gym with climbing wall, fully equipped fitness suite, floodlit all weather pitch (hockey in the Autumn and Spring terms and 12 tennis courts in the Summer term), 25m 6-lane indoor pool, 5 lane ECB standard all weather cricket nets, 10 acres of playing fields comprising 4 rugby pitches (cricket in the summer) at the Senior School with a further 10 acres



of playing fields at Penn's Place one mile from the main College site.

Qualities and Experience

We are seeking a talented Head of Netball to support the delivery of PE & Games across all levels of the Senior School. Like all members of the PE department, the successful candidate will contribute broadly to the curriculum and extra-curricular sporting programme at Churcher's College across three terms of sport. A Netball specialism with the ability to coach and officiate to a 1st VII team standard is essential. A key responsibility of the role will be to lead and enhance the Netball programme within the PE department. An ability to coach hockey and cricket would also be an advantage.

Other key responsibilities will include:

- To contribute to the effective teaching of curriculum PE and Games throughout the school and assisting with the day-to-day operational demands within the sports faculty.
- Coordination of a full and varied Netball Fixtures Programme, which includes competitive opportunities for all age groups and organising entry into National and County Netball Cups and Tournaments.
- Organisation of Saturday block fixtures and training days including communication of logistics and staffing, catering and transport.
- The upkeep of spreadsheets, SOCs & iSAMS on fixture information, squad selection and results.
- Monitoring the quality of Netball coaching and ensuring the effective communication of training and fixture information to pupils and the school community.
- Communication with pupils, staff and parents with regards to Netball related queries and the weekly publication of results including contributions to the school website and other social media feeds.
- Management of an allocated budget, undertaking regular equipment audits & ensuring all Netball equipment is in a safe and useable condition.

- SOW contribution to include Netball development across all age groups together with a 3-year development plan specific to year groups.
- The promotion of participation levels in Netball within the school community.
- Supporting players into County and National Pathways and formulating positive links with local Netball clubs
- To coach, officiate and manage individual teams on match days beyond normal school hours including weekends and some evenings throughout the year.

Application Details

As a consequence of the Children Act 2006 and KCSIE 2025, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment records will be investigated. It is also necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The following duties will be deemed to be included in the duties which you may be required to perform:

- child protection, discipline, health and safety
- promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Churcher's College aims to be a fair employer and is committed to equal opportunities.

Churcher's College does not discriminate against employees on the basis of gender, ethnic origin, religion or religious belief, disability or age. We embrace inclusion and fairness in the workplace: diversity is to be celebrated and as such we strive towards a fully immersive culture of inclusion, diversity and equality.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to recruitment@churcherscollege.com by 9am on Monday 16 March 2026.

Interviews are likely to be held the week commencing 23 March 2026

Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

The children of staff are eligible for a fee remission subject to satisfying the usual entry requirements.

Accommodation may be available.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post.

The successful candidate will begin working at Churcher's in September 2026.