



**CHURCHER'S  
COLLEGE**

## Teacher of Physical Education with Academic Specialism

September 2026, Full-time or Part-time, Maternity cover

### The School

Churcher's College is an Independent coeducational day school offering Nursery, Junior, Senior and Sixth Form education. With 1055 pupils in the Senior School and 285 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, coeducational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

### Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values

and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong [2025: A Level - 24% A\*, 62% A\* and A, 91% A\* to B; GCSE - 28% Grade 9, 51% Grades 9 & 8, 74% Grades 9 to 7] and previously has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

### Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their

enthusiasm and subject knowledge. They are committed to high quality teaching and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing ECT Teachers. Our staff are both ECTs and experienced teachers; providing a stimulating and rewarding environment. Staff children enjoy a significant reduction in fees. Single local accommodation may be available.

### The PE Department

The PE Department consists of a large team of full and part-time professionals supplemented by a number of professional sports coaches. It is a very successful and expanding department that aims to provide a broad, well balanced curricular and extra-curricular programme for sport, encouraging all pupils to experience and enjoy a wide range of activities. Nurturing each individual to help them reach their maximum potential, whilst laying the foundations for all pupils to be able to follow active and healthy lifestyles in the wider community, is a key focus.

The College possesses some outstanding sports facilities with a superb sports hall, gym with climbing wall, fully equipped fitness suite, floodlit all weather pitch (hockey in the Autumn and Spring terms and 12 tennis courts in the Summer term), 25m 6-lane indoor pool, 5 lane ECB standard all weather cricket nets,





10 acres of playing fields comprising 4 rugby pitches (cricket in the summer) at the Senior School with a further 10 acres of playing fields at Penn's Place one mile from the main College site.

## Qualities and Experience

We are seeking a talented and inspirational teacher of Physical Education with a specialism in the delivery of Academic PE. GCSE & A Level PE are growing in popularity and the ability to teach this at all levels is an essential part of the role. The successful candidate will also have the opportunity to teach across a wide curriculum of games teams, co-curricular sport & PE. A specialism in the school's major termly sports would be an advantage. PE is an incredibly popular subject for our students at GCSE and A Level. The subject enjoys great success in public exams and provides the students with an excellent opportunity to gain a deeper understanding for the world of sport. AQA specifications are followed and examination results have been consistently excellent. In 2025, 52% of GCSE grades were 9-8 whilst 93% of A Level grades were A\* - B.

Key responsibilities will include:

- To contribute to the effective teaching of GCSE & A Level PE and Games throughout the school and assisting with the day to day operational demands within the sports faculty.
- To contribute to the development of the curriculum, syllabi, materials and schemes of work for the PE courses.
- To interact on a professional level with colleagues and to seek to establish and maintain productive relationships with the aim of improving the quality of teaching and learning in the school.
- To contribute to the school's programme of extra-curricular activities across three terms of sports.
- To coach, officiate and manage individual teams on match days beyond normal school hours including weekends and some evenings throughout the year.
- To undertake appropriate

administrative duties to support the operational needs of the faculty as required by the Director of Sport.

- To contribute expertise, enthusiasm and talents in order to develop each pupil's full potential within the ethos of the school.
- To take a full part in appropriate faculty and whole school meetings.

## Application Details

As a consequence of the Children Act 2006 and KCSIE 2025, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment records will be investigated. It is also necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The following duties will be deemed to be included in the duties which you may be required to perform:

- child protection, discipline, health and safety
- promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Churcher's College aims to be a fair employer and is committed to equal opportunities. Churcher's College does not discriminate against employees on the basis of race, colour, nationality, ethnic or national origin, religion or

religious belief, pregnancy and maternity, sex or sexual orientation, marital or civil partner status, gender reassignment, disability or age. We embrace inclusion and fairness in the workplace: diversity is to be celebrated and as such we strive towards a fully immersive culture of inclusion, diversity and equality.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to [recruitment@churcherscollege.com](mailto:recruitment@churcherscollege.com) by mid-day on Monday 6 October 2025. Interviews will be held w/c Monday 13 October 2025.

## Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

The children of staff are eligible for a fee remission subject to satisfying the usual entry requirements.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post.

The successful candidate will begin working at Churcher's in September 2026.