



**CHURCHER'S
COLLEGE**



Teacher of Drama

Full-time, September 2026

The School

Churcher's College is an Independent coeducational day school offering Nursery, Junior, Senior and Sixth Form education. With 1055 pupils in the Senior School and 285 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, coeducational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values

and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong [2025: A Level - 24% A*, 62% A* and A, 91% A* to B; GCSE - 28% Grade 9, 51% Grades 9 & 8, 74% Grades 9 to 7] and previously has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching

and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing ECT Teachers. Our staff are both ECTs and experienced teachers; providing a stimulating and rewarding environment.

The Performing Arts Faculty

Drama forms part of the Faculty of Creative and Performing Arts.

In the lower school all students are taught a double weekly period of Drama and it is a popular choice at GCSE and A Level. We follow the Edexcel specification for both GCSE and A Level. Exam classes are taught in the main hall and Studio 45, both of which have lighting and sound capabilities.

Theatre visits form an intrinsic part of the department. We take full advantage of the excellent theatre opportunities at Chichester, Southampton and London. Drama teachers should expect to accompany students to these evening performances as appropriate. The Drama Department has a strong extra-curricular record. Junior Clubs are varied and popular and major Lower School and Senior Productions are staged each year, alternating between straight plays and musicals. Recent productions have included Miss Saigon, Chitty Chitty Bang Bang, Seussical, West Side Story and Les Miserables. Contributing to the



extensive range of Drama clubs will be a key element of the post. In recent years we have staged an annual summer production of Shakespeare in the Park – a show case event for our fourth year Drama students.

Over 100 LAMDA lessons take place on a weekly basis and all Drama staff work closely with the peripatetic LAMDA staff to co-ordinate and oversee this very popular part of school life.

Qualities and Experience

Applicants should have:

- the ability to direct productions, leading and directing a team of support staff.
- experience teaching Drama GCSE is essential and experience teaching A Level Drama is highly desirable.
- energy, enthusiasm and the ability to inspire students.
- good judgement in assessing work and pupils.
- decisiveness in classroom control.
- the ability to work both independently and within a supportive faculty.
- willingness to commit to extracurricular Drama and develop further opportunities within Drama outside the formal curriculum.
- the ability to work with the tech team and caretaking staff on a regular basis.
- seek new ways to support Drama within the school.
- Continually develop and update schemes of work within the department.

Application Details

As a consequence of the Children Act 2006 and KCSIE 2025, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment

records will be investigated. It is also necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The following duties will be deemed to be included in the duties which you may be required to perform:

- child protection, discipline, health and safety
- promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Churcher's College aims to be a fair employer and is committed to equal opportunities.

Churcher's College does not discriminate against employees on the basis of gender, ethnic origin, religion or religious belief, disability or age. We embrace inclusion and fairness in the workplace: diversity is to be celebrated and as such we strive towards a fully immersive culture of inclusion, diversity and equality.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to recruitment@churcherscollege.com by 9am Tuesday 5 May. Interviews will be held week commencing Monday 11 May.

Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

The children of staff are eligible for a fee remission subject to satisfying the usual entry requirements.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post.

Local accommodation may be available.

The successful candidate will begin working at Churcher's in September 2026.